

**West Suburban Health Group  
Steering Committee Meeting**

Tuesday, February 23, 2016 at 12:00 Noon

Natick Community Senior Center,  
Natick, MA

**Meeting Minutes**

**Steering Committee Members in Attendance:**

Dan Morgado, Chair	Town of Shrewsbury
Marc Waldman, Board Chair	Town of Wellesley
John Senchyshyn	Town of Wayland
Jerry Lane	Town of Dover
Martha White	Town of Natick
Christopher Coleman	Town of Needham

**Guests in Attendance:**

Donna Lemoyne	Town of Wayland
Christine Fowler	Town of Shrewsbury
William Hickey	Harvard Pilgrim Health Care (HPHC)
Jay Swanson	Blue Cross Blue Shield of MA (BCBS)
Erin Hayes	Tufts Health Plan
Jason Fortin	Fallon Health
Patrick Flattery	Fallon Health
Carol Cormier	Group Benefits Strategies
Karen Carpenter	Group Benefits Strategies

Chair Dan Morgado called the Steering Committee meeting to order at 12:04 PM.

**Review of the FY17 health plan rate projections and funding scenarios and vote on recommendations to the Board:**

Dan Morgado said the Committee discussed the FY17 rate projections at the February 18<sup>th</sup> meeting and asked Carol Cormier to prepare several additional scenarios to consider. Mr. Morgado distributed and reviewed an exhibit that summarized the WSHG's past seven years of rate increases and funding surpluses and shortfalls. He noted that he wanted to recant his comments regarding the HPHC PPO plan rating at the last meeting. He said after re-looking at the numbers, that plan has not performed as he thought.

Mr. Morgado suggested focusing on Scenario H. He said that Carol Cormier sent out an enrollment exhibit showing 31% enrollment in the Fallon plans and 46% in the HPHC plans. Mr. Morgado said that is a big change over last year's enrollment and noted that

there will be another shift of enrollments when the Town of Natick moves to Fallon plans. Mr. Morgado asked the Committee for their thoughts.

Carol Cormier pointed out the difference between Scenario H and I was that there was a slight decrease to the Fallon Benchmark rates on Scenario H, and on Scenario I there was a zero percent increase.

There was a discussion.

Marc Waldman made a motion to recommend Scenario I with a composite increase of 6.5% and estimated annual funding of \$108,446,273 to the Board.

Martha White said she favors Scenario I but would like to see the HPHC PPO rate increase lowered to 3%.

Marc Waldman revised his motion to include changing the HPHC PPO rate increase to 3% and rounding all of the rates.

Motion

A vote was taken on the revised motion and passed unanimously.

**Other Business:**

Marc Waldman asked the Town of Needham to send a copy of the last consulting and central benefits administration RFP to him as a Word document. He said he would address the GBS proposed contract amendment at the Board meeting.

There was no other business.

Martha White made a motion to adjourn.

Motion

Jerry Lane seconded the motion. The motion passed by unanimous vote.

Dan Morgado adjourned the meeting at 12:20 PM.

*Prepared by Karen Carpenter  
Group Benefits Strategies*