

**West Suburban Health Group
Steering Committee Meeting**

Tuesday, March 18, 2014 at 9:00 AM

Natick Senior Community Center
Natick, MA

Meeting Minutes

Steering Committee Members in Attendance:

Peter Hoagland, Chair	Town of Sherborn
Marc Waldman, Board Chair	Town of Wellesley
Dan Morgado	Town of Shrewsbury
John Senchyshyn	Town of Wayland
Mary Beth Bernard	Town of Westwood

Guests in Attendance:

Ruth Hohenschau	WSHG Treasurer
Anthony Marini	Lynch, Malloy, Marini, LLP
Robert Lynch	Lynch, Malloy, Marini, LLP
Donna Lemoyne	Town of Wayland
William Hickey	Harvard Pilgrim Health Care
Fred Winer	Tufts Health Plan
Erin Hayes	Tufts Health Plan
Jason Fortin	Fallon Health
Bob Cannon	Fallon Health
Carol Cormier	Group Benefits Strategies
Karen Carpenter	Group Benefits Strategies

Chair, Pete Hoagland, called the meeting to order at 9:09 AM and noted there wasn't a quorum.

Treasurer's Report:

Pete Hoagland distributed the Treasurer's report and said that the Treasurer was unable to attend the meeting. He said that Carol Cormier emailed a copy of the report to the Board last week.

Auditor's Report – Tony Marini, CPA of Lynch, Malloy, Marini, LLP, distributed copies of the draft audited Financial Statements and Management's Discussion and Analysis for years ended June 30, 2013 and June 30, 2012. Mr. Marini introduced Robert Lynch, CPA to the Committee.

Mr. Marini reviewed the Independent Auditor's Report and said that the Group's financial statements present fairly the respective financial position of the WSHG. He said that the audit did not identify any deficiencies in internal controls that are considered to be material weaknesses.

Mr. Marini said that Total Assets exceeded Total Liabilities by \$18,023,939 at the end of fiscal year 2013 and by \$22,771,076 at the end of fiscal year 2012. Mr. Marini said that the statement of cash flows shows a decrease in Net Cash of \$6,510,958 in FY13, compared to a \$1.7 million increase in FY12. Mr. Marini said total contributions were approximately \$4M less than the previous year.

Carol Cormier noted that the revenue from member contributions went down due to lower rates resulting from plan design changes.

Mary Beth Bernard joined the meeting, and a quorum was attained.

Mr. Marini and Mr. Lynch left the meeting.

Approval of the minutes of the February 11, 2014 meeting:

John Senchyshyn moved to approve the minutes of the February 11, 2014 Steering Committee meeting.

Motion

Mary Beth Bernard seconded the motion. The motion passed by unanimous vote.

Affordable Care Act (ACA) – Out-of-pocket maximums:

Carol Cormier reviewed the current WSHG out-of-pocket (OOP) maximums and said that the ACA requires that OOP maximums be added to all non-Medicare health plans effective July 1, 2014. She said the OOP maximums cannot exceed \$6,350 per individual and \$12,700 per family. Ms. Cormier said that all the WSHG plans have an OOP maximum except the HPHC PPO and Tufts POS in-network benefits. She noted that effective on July 1, 2015, the ACA requires prescription co-pays to count towards the OOP maximum. Ms. Cormier recommended that the Committee review the maximums prior to 2015. She said that the GIC is implementing maximums of \$5K for individuals and \$10K for family plans effective this July 1.

Erin Hayes said that effective July 1, 2014, the in-patient co-pays on Tufts plans will count towards the maximum.

Jason Fortin said that Fallon Health will be counting the prescription copays towards the maximums effective this July 1. He said that there is no option. All clients must accept this.

There was a discussion. The Committee favored keeping the OOP maximums similar for this year and reviewing all of the maximums for July 1, 2015.

Mary Beth Bernard made a motion to recommend out-of-pocket maximums of \$2,000 per individual and \$4,000 per family plan for the HPHC PPO and Tufts POS in-network benefits effective July 1, 2014.

Motion

Marc Waldman seconded the motion. The motion passed by a unanimous vote.

Tufts Navigator plan – changes in hospital tiering:

Erin Hayes said that the current Tufts Navigator plan hospital tiering is based on the type of admission, and there are 3 tiers. Ms. Hayes said that effective July 1, 2014, each hospital will be assigned one tier. She said that the tiering is set by a quality ranking and will be simpler for the members and providers. Ms. Hayes said that the change is a mandatory plan change at Tufts Health Plan.

Wellness Committee items:

Marc Waldman suggested holding off on the Wellness presentation until the Board meeting so that everyone could review it. He said that the Wellness Committee is looking for volunteers to move forward with initiatives.

Dan Morgado joined the meeting.

Mr. Waldman gave a brief overview of the out-of-pocket maximum discussion and recommendation to the Board for Mr. Morgado.

Other Business:

There was a discussion about the GIC and how their rates might impact the future of WSHG.

There was no other business.

Dan Morgado moved to adjourn the meeting.

John Senchyshyn seconded the motion. The motion passed by unanimous vote.

Pete Hoagland adjourned the meeting at 9:50 AM.

*Prepared by Karen Carpenter
Group Benefits Strategies*